



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
RISK MANAGEMENT COMMITTEE MEETING MINUTES
ROCKLIN EVENT CENTER
DECEMBER 16, 2021**

COMMITTEE MEMBERS PRESENT

Liz Cottrell, City of Anderson
Rachel Ancheta, City of Dixon
Stephanie Van Steyn, City of Galt
Michael Rock, City of Ione
Veronica Rodriguez, City of Lincoln
Elizabeth Ehrenstrom, City of Oroville
Dave Warren, City of Placerville
Marti Brown, City of Willows

Ishrat Aziz- Khan, City of Colusa
Jim Ramsey, City of Elk Grove
Elisa Arteaga, City of Gridley
Dalacie Blankenship, City of Jackson
Joan Phillipe, City of Nevada City
Crystal Peters, Town of Paradise
Andy Schiltz, City of Rocklin
Spencer Morrison, City of Yuba City

OTHER MEMBERS PRESENT

Anjmin Mahil, City of Elk Grove (Alternate)

Sheleen Loza, City of Yuba City

COMMITTEE MEMBERS ABSENT

Christina Shafer, City of Auburn
Steven Wang, City of Folsom
Jennifer Styczynski, City of Marysville
Jose Jasso, City of Rio Vista

Kristina Miller, City of Corning
Yvonne Kimball, City of Jackson
Sandy Ryan, City of Red Bluff

CONSULTANTS & GUESTS

Marcus Beverly, Alliant Insurance Services
Conor Boughey, Alliant Insurance Services
Jenna Wirkner, Alliant Insurance Services
Erik Baumle, Sedgwick

Devora Brainard, Sedgwick
Eric Lucero, Sedgwick
Tom Kline, Sedgwick
Summer Simpson, Sedgwick

A. CALL TO ORDER

Chair Liz Ehrenstrom called the meeting to order at 10:02a.m.

B. ROLL CALL

Roll call was made, and a majority of the members were present constituting a quorum.

C. PUBLIC COMMENTS

There were no public comments.



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D. CONSENT CALENDAR

1. Minutes of the Risk Management Committee Meeting - April 23, 2020

A motion was made to approve the Consent Calendar as posted.

MOTION: Dave Warren

SECOND: Spencer Morrison

**MOTION CARRIED
UNANIMOUSLY**

Cottrell, Aziz-Khan, Ancheta, Ramsey, Van Steyn, Arteaga, Rock, Blankenship, Rodriguez, Phillippe, Ehrenstrom, Peters, Schiltz, Brown, Morrison, Warren

Ayes:

Nays: None

E. GENERAL RISK MANAGEMENT ISSUES

The City of Dixon discussed Special Event Programs for the City. Marcus Beverly discussed working with the Members on Special Event Coverage.

Mr. Beverly discussed SB296 – Code Enforcement Officers Safety Standards. Mr. Beverly gave suggestions on trainings for code enforcement officers.

Mr. Beverly discussed intersections/crosswalks at the city level. Mr. Beverly asked if any cities wanted to volunteer for as a test case regarding intersections and crosswalks. Member should Follow-up with Program Administrators if they would be interested in volunteering.

F. COMMITTEE BUSINESS

F.1. Trending Reports for Workers' Compensation and Liability Claims

Erik Baumle from Sedgwick gave an overview of Workers' Compensation Trending Reports for NCCSIF. As the years have gone on the Medical Claims have gone down. Covid has been affecting time off work between vaccines, boosters and getting COVID. We have been seeing the increase and frequency. The severity is decreasing due to COVID related claims. Claim recovery is when we get money back from a claim. We aren't counting 2017-2018 out yet because it will take a while to receive recovery checks. Loss days for claims in each fiscal year are for loss days off work. We have more days off per claims but less claims. We went up to 120%, this last year had a 96% closing ratio. Hopefully we keep trending downward. Strain is the top cause of injury for fiscal year 2016-2021.

Elisa Arteaga joined the meeting at 10:26 a.m.



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Erik Baumle gave an overview of the GL Trending Report for Fiscal years 2016-2021. The Litigation is lower on most of the programs and is trending down. The closing ratio is 104%. The top causes of claims are misc. body/property claims, motorized vehicles, slip and fall. We have 567 Property Damage Claims. We are seeing a decrease in bodily injury claims. We have one cat claim in 2018-2019. The top police claim was \$7,500,000 due to force under arrest.

Members discussed the trending reports being available to each member annually.

Information only. No motion was taken.

F.2. Sedgwick Risk Control Services Update

Eric Lucero from Sedgwick gave an update on Sedgwick Risk Control Services. The services have mostly been phone and email consultation. Most of the questions are regarding COVID, face covering protocols and when employees can go back to work. Members still have time available with Sedgwick. Mr. Lucero will be meeting with Members in January on service plans and risk control plans.

Mr. Lucero discussed the Safety Award Program Overview for NCCSIF Members. Members are encouraged to submit ideas to Mr. Lucero.

Mr. Beverly and Mr. Lucero offered to meet with members regarding member needs and nominations for the Cash for Safety Culture Program. Please have your submissions submitted prior to the April Risk Management Committee Meeting.

Mr. Lucero asked if members had any training needs. Patricia Eyres is available to answer questions regarding vaccine mandates.

Members mentioned Cyber Security trainings, best practices, legal updates that may relate to public entities. Members discussed focusing on the Risk Assessment and working on one item at a time. Members asked what is needed to be in the DOT binder for the CHP.

Information only. No motion was taken.

F.3. NCCSIF FY 21/22 Risk Control Service Plan

Mr. Lucero discussed the NCCSIF FY 21/22 Risk Control Service Plan. Members are encouraged to reach out to Sedgwick when they have Safety and Risk Control questions. Members each have 3 days of Risk Control days available to them. Ergonomic Evaluations are available to members over Zoom or in person. It would be easier for members if he can do it in person. Sedgwick is available to do in person trainings or Zoom trainings.



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Information only. No motion was taken.

F.4. Police Risk Management Committee Update

Mr. Tom Kline gave a brief overview of the FY 21/22 PRMC Meetings hosted during the year and topics discussed at the meetings.

February 11, 2021- Training on *Avoiding Nuclear Verdicts: A Tough Time Calls for Tougher Legal Defense* was provided by attorneys from Tyson and Mendes and focused on how public entities can counter the “reptile” tactics used by plaintiff attorneys to fuel “nuclear” verdicts. The webinar provided concrete solutions to mitigate this exposure in troublesome claims.

March 16, 2021- Aviv Redlich from Veritone discussed and demonstrated how artificial intelligence is helping law enforcement agencies manage workflows.

May 6, 2021- Training was on the impact of AB 392 on Police Criminal and Civil Liability presented by Gregory M. Fox.

August 5, 2021- Ben Larid of Frontline Public Safety Solutions provided a training on Body Worn Cameras/Motor vehicle recorder audit software.

November 4, 2021- Stefanie Cruz, Transparency Engagement Advisor at Cole Pro Media, provided training titled *Transparency Engagement - The Next Step in Communicating with the Public*. The session provided the tools needed to communicate more effectively by building trust with your audience. In a time of crisis, it’s vital to show people that you understand the importance of being open and honest, and members were provided specific best practices to employ to do so.

Mr. Kline reviewed the current bills that involve Law Enforcement.

Mr. Beverly wants to host a training for Law Enforcement on general safety.

Members discussed offering incentives and pay bonuses to hire police officers. All of the members are experiencing staffing issues.

Information only. No motion was taken.

F.5. Sedgwick Safety & Risk Control Service Plan

A Public Entity Joint Powers Authority

RMC Approved 4/21/22



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Mr. Beverly discussed the Sedgwick Safety & Risk Control Service Renewal Plan. Mr. Lucero discussed not turning anyone away for questions or visits. Members discussed having Sedgwick reach out to them and reminding them of the services available.

Information only. No motion was taken.

F.6. Company Nurse

Mr. Beverly discussed the Company Nurse Agreement. The enrollment forms have been sent out to members. Please reach out to Program Administrators if you have any questions. First aid and general care aren't included in your OSHA log or on your WC Report.

Members discussed the pricing for the resources. The services are voluntary for members.

Information only. No motion was taken.

F.7. Wildfire Risk Management Resources and best Practices

Mr. Beverly discussed the Wildfire Risk Management Resources and Best practices. Members were emailed Wildfire Risk Scores that were ran by CoreLogic. If members are interested on running scores for other locations, please let the Program Administrators know. Mr. Beverly discussed the higher scores for the City of Oroville and the City of Folsom. Mr. Beverly discussed Wildfire Risk Management and Mitigation services. Mr. Beverly discussed using Risk Management funds for any resources management projects at your city.

Information only. No motion was taken.

F.8. Workers Compensation Claims Advocate

Mr. Beverly discussed Workers Compensation Claims Advocates and utilizing them. The idea is to opt out or carve out benefits from Workers' Compensation. The advocate is for the employee and to help them return to work and move forward with the Workers Compensation process.

Mr. Beverly discussed Mariotto Resolutions Inc, that is used by other Cities and transit programs. The pool could also investigate a representative who could act as the return-to-work coordinator.

Members discussed similar programs that have employees work with and RN who could provide the employee with questions to ask the Dr. and move forward with returning to work.

Information only. No motion was taken.



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F.9. Cyber Renewal

Mr. Beverly discussed Cyber Renewal Resources available to members. We have a series of Cyber trainings coming up. We will send a reminder email and add a link to the NCCSIF Website. Members are encouraged to use the System Security Standards Guidelines for Cyber Quotes.

Information only. No motion was taken.

H. ADJOURNMENT

The meeting was adjourned at 11:52 a.m.

Next Meeting Date: April 21, 2022.

Respectfully Submitted,



Jennifer Styczynski, Secretary

4-26-22

Date